

NAMPOL RECRUITMENT 2025

Namibia Recruitment List



Republic of Namibia



Department of Police

Ministry of Home Affairs, Immigration, Border and Security

ADVERTISEMENT OF VACANCIES IN THE NAMIBIAN POLICE FORCE: 2024/2025 FINANCIAL YEAR

Job Title	:	2 Adult Constable	7 December 2023
Salary Grade	:	Grade 12	
Salary scale	:	N\$ 14 100 - N\$ 20 000	
Number of Posts	:	12000	
Work Location	:	2 Nationwide	

Requirements and qualifications:

We are searching for an applicant with a Grade 12 Certificate or Grade 11 Certificate (then Certificate) National Certificate with at least twenty-five (25) points or higher in the 250 subjects, with an "A" symbol or higher in English.

Qualifications must:

- Be a Namibian citizen;
- Be between 18 and 35 years old;
- Furnish proof of ten or ten years by means of a certified copy of the Identity Document (ID);
- Be free from mental or physical defects, illness or infirmity which will probably interfere with the proper execution of duties;
- Be willing to submit himself or herself to a complete medical checkup, which also includes physical examination;
- Be willing to undergo a pregnancy test, in case of female applicants;
- Have his or her fingerprints to be taken in alternative positions;
- Not have been convicted of any offence or have a pending case under Schedule 1 and must have a good character;
- Be prepared to take the declaration of assent to office, as contained in Schedule A of the Police Regulations;
- Have good communication skills and good command of the official languages;
- Be prepared to undergo police training;
- Be prepared to be deployed anywhere, even to remote areas away from home or place of origin;
- Be prepared to undergo interviews, written and physical tests;
- A valid Grade 12 or higher learner's license will be an added advantage.

Note: Applicants with pending cases or previous convictions will not be considered. All Candidates must indicate their medical conditions on health questionnaire (1) Health before to do so will lead to automatic disqualification.

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