

BEYOND NEUTRALITY

Confronting the Crisis
in Conflict Resolution

BERNARD S. MAYER

Author of The Dynamics of Conflict Resolution

Beyond Neutrality Confronting The Crisis In Conflict Resolution

Bernard S. Mayer



Beyond Neutrality Confronting The Crisis In Conflict Resolution:

Beyond Neutrality Bernard S. Mayer, 2004-04-26 In this thought provoking passionately written book Bernard Mayer an internationally acclaimed leader in the field dares practitioners to ask the hard questions about alternative dispute resolution What s wrong with conflict resolution Why aren t more individuals and organizations using conflict resolution when they have a problem Why doesn t the public know more about it What are the limits of conflict resolution When does conflict resolution work and when does it not Offering a committed practitioner s critique of the profession of mediation arbitration and alternative dispute resolution *Beyond Neutrality* focuses on the current crisis in the field of conflict resolution and offers a pragmatic response

Mediating With Picasso Louise Neilson, 2012-11-08 From the only mediator in the US with a masters degree in creativity *Mediating with Picasso* is part mediation text part memoir and a great read You will come away from *Mediating with Picasso* convinced you are more creative than you probably think you are Then through real life examples mediation war stories quotable quotes surveys and exercises found in the Workbook Louise demonstrates how you can increase your creativity then apply your inherent creativity when you need it most in conflict situations

Divorced from Reality Jane C. Murphy, Jana B. Singer, 2015-06-26 Over the past thirty years there has been a dramatic shift in the way the legal system approaches family disputes Traditionally family disputes were resolved through an adversary system opposing parties appealed to a judge who determined which party was at fault and how the marital assets including the children should be divided Now many family courts are opting for a problem solving model in which courts attempt to restructure families by resolving both legal and nonlegal issues At the same time American families have changed dramatically Divorce rates have slowed while the number of children born and raised outside of marriage has increased sharply Grandparents and same sex partners care for children and more fathers seek an active role in their children s lives As a result families in today s court system have become more diverse and their legal situations more complex In *Divorced from Reality* Jane C Murphy and Jana B Singer argue that the current problem solving model fails to address the realities of today s families While today s dispute resolution regime may represent an improvement over its more adversary predecessor it is built largely around the model of a divorcing nuclear family with lawyers representing all parties a model that fits poorly with the realities of today s disputing families And courts may no longer be the best place for families in conflict To serve the families it is meant to help the legal system must adapt and reshape itself Unedited summary from book jacket

The Handbook for Working with Difficult Groups Sandy Schuman, 2010-04-26 WE VE ALL EXPERIENCED the challenges associated with working with groups but *The Handbook for Working with Difficult Groups* turns the idea of difficult groups on its head Rather than view groups as inherently difficult it looks at the factors that make working with groups difficult Individual chapters focus on challenges such as involving dissenters building external perspectives reducing complaining adapting to cultural differences incorporating diversity facilitating inclusion working virtually resolving identity based

conflict transforming unproductive behavior patterns preventing workplace harassment and strengthening accountability The book first provides a framework for thinking systemically about the many and varied ways in which working with a group can be difficult Building on that framework the contributors each address three basic issues How the group is difficult a description of a real group and the observable phenomena that reflect the group s difficulty Why the group is difficult an exploration of the underlying causes of the difficulty What you can do about it what you can do as a group facilitator leader or member to help the group

Staying with Conflict Bernard S. Mayer, 2009-01-28 Winner of the 2009 CPR Award for Outstanding Book In this groundbreaking book Bernard Mayer a pioneer in the field of conflict resolution offers a new paradigm for dealing with long term disputes Mayer explains that when dealing with enduring conflict mediators and other conflict resolution specialists need to move past the idea of how quickly they can resolve the conflict Instead they should focus on how they can help people prepare to engage with an issue over time Once their attention is directed away from a speedy resolution to a long term approach new avenues of intervention become apparent

Changing Our Worlds Michelle LeBaron, Janis Sarra, 2018-07-03 *Changing Our Worlds* draws on the wisdom of African artists theorists educators and leaders It profiles an array of transformative arts projects that among other things changed attitudes and behaviours toward HIV testing and prevention helped rural citizens to design and build a new community centre and supported those with HIV AIDS to strengthen their resilience As a group of scholar practitioners collaborating on the book reinforced our confidence in the potency of arts practices to unsettle unjust orders inspire new visions and embrace the human dignity that comes from acknowledging the interdependent world in which we live

APPRECIATIVE ADR Vitus Ozoke, 2025-07-29 Appreciative ADR represents a culmination of Vitus s fifteen years of experience in teaching ADR particularly in Workshop Training After revamping an otherwise dull course by utilizing Appreciative Inquiry AI as both a philosophical and process framework for Workshop Training and observing its transformative effect on how his students received enjoyed and evaluated the course Ozoke concluded that AI would serve effectively as an organizational framework for all ADR methodologies Appreciative ADR extends an open invitation to teachers students and practitioners of Alternative Dispute Resolution to conceive structure and implement their interventions appreciatively employing the principles and processes of Appreciative Inquiry

Mediation in Family & Divorce Disputes John O'Leary, 2014-03-03 *Mediation in Family Divorce Disputes* is intended as a handbook for mediators and clients who are involved with family and divorce disputes It distills 20 years of priceless experience into a succinct and lucid handbook that will be invaluable to attorneys mediators social workers pastors psychologists and parties to disputes helping clients to decide whether they would like to try to resolve their dispute through mediation and professionals to reflect on the fundamental principles and practical applications of their work For mediators the book sets out to provide practical and theoretical guidelines for their work The practice tips further reading suggestions and references serve as an introduction to some of the work of leading mediators in the field for those readers

who would like to develop a deeper understanding of the process The book is also designed to be of use to those who have recently been trained as mediators or will soon be trained as it complements the material usually presented in such training For clients it explains what they can expect in the mediation process tips as to what to look for in a mediator and what they can do to prepare for their mediation in order to get the most out of the process From Identity-Based Conflict to Identity-Based Cooperation Jay Rothman, 2012-11-28 Through proper engagement identity based conflict enhances and develops identity as a vehicle to promote creative collaboration between individuals the groups they constitute and the systems they forge This handbook describes the specific model that has been developed as well as various approaches and applications to identity conflict used throughout the world *The Blackwell Handbook of Mediation* Margaret S. Herrman, 2009-02-09 This handbook invites readers who are interested in mediation negotiation and conflict resolution to share the perspectives of experts in the field Contributors include scholars mediators trainers and negotiators all of whom are passionate about their work Emphasises both internal and external factors as important sources of influence when negotiating conflicts Explores the cultural and institutional frameworks that have shaped intervention processes Considers what techniques might work when how and why Demonstrates the sophistication of contemporary studies of mediation negotiation and conflict resolution Conflict Resolution for the Helping Professions Allan Edward Barsky, 2017 Module I foundations of conflict resolution peace and restorative justice The mindful practitioner The theoretical bases of conflict resolution Restorative justice Module II negotiation Power based negotiation Rights based negotiation Interest based negotiation Module III mediation Transformative mediation Family mediation and a therapeutic approach Module IV additional methods of conflict resolution Group facilitation Advocacy **Re-Centering Culture and Knowledge in Conflict Resolution Practice** Mary Adams Trujillo, S. Y. Bowland, Linda James Myers, Phillip M. Richards, Beth Roy, 2022-09-01 The field of conflict resolution centers on relationships and ways of approaching methods for problem solving These relationships and approaches vary deeply depending on the individual society and background proving that cultural perspective is fundamental to any dispute intervention Re Centering Culture and Knowledge in Conflict Resolution Practice is a collection of original essays by scholars and practitioners of conflict resolution and others working in marginalized communities The volume offers a sampling of the cultural voices essential to effective practice yet not commonly heard in the discourse of conflict resolution The authors explore the role of culture race and oppression in resolving disputes Drawing on firsthand experience and sound research the authors address such issues as culturally sensitive mediation practices the diversity of perspectives in conflict resolution literature and power dynamics The first anthology of its kind this book combines personal narratives with formal scholarship By melding these varied approaches the authors seek to inspire activism for social justice in today's multicultural society **Moving Toward a Just Peace** Jan Marie Fritz, 2013-11-18 Mediation the facilitated discussion of disputes and conflicts is a flexible approach that can be used at all levels of

intervention to move us toward a global peace that is both inclusive and fair This volume edited by Jan Marie Fritz brings together mediators scholar practitioners and a veteran diplomat to discuss the life and times of mediation in very different settings The 14 chapters include three essays about culture creativity and models theories approaches And there are ten chapters about practice community mediation mediation by police special education mediation interventions on behalf of widows in Nigeria capacity building work in Burundi mediation in Israel the creative facilitation of meetings community conferencing UN Security Council Resolution 1325 Women and Peace and Security and the role of civil society organizations in peacebuilding This volume discusses the expanding roles from prevention through societal transformation assumed by mediators and the urgent need for mediators working at different intervention levels to learn from each other This volume is a must read for scholars researchers policymakers civil society representatives and practitioners with interests in effective dispute and conflict intervention It particularly is recommended for those managing dispute and conflict intervention processes

Managing Interpersonal Conflict Nancy A. Burrell, Mike Allen, Barbara Mae Gayle, Raymond W. Preiss, 2014-02-05 Managing Interpersonal Conflict is a systematic review of conflict research in legal institutional and relational contexts Each chapter represents a summary of the existing quantitative social science research using meta analysis with contexts ranging from jury selection to peer mediation to homophobia reduction The contributors provide connections between cutting edge scholarship about abstract theoretical arguments the needs of instructional and training pedagogy and practical applications of information The meta analysis approach produces a unique informational resource offering answers to key research questions addressing conflict This volume serves as an invaluable resource for studying conflict mediation negotiation and facilitation in coursework implementing and planning training programs designing interventions creating workshops and conducting studies of conflict

The Dynamics of Conflict Bernard S. Mayer, 2012-03-27 The Dynamics of Conflict When it was published in 2000 Bernie Mayer s The Dynamics of Conflict Resolution quickly became one of the seminal works in the conflict resolution field The book bridged the gap between abstract theoretical approaches and practical handbooks and became an immensely valuable and accessible resource for experienced and novice practitioners as well as for professors and students of conflict management who needed a deep yet practical view of conflict and methods for dealing with it The Dynamics of Conflict is the second edition of Mayer s classic book While building on the strengths of the first edition this thoroughly revised and updated book keeps pace with the most current trends and research in the field and explores four key concepts interactional dynamics system dynamics culture and conflict and conflict engagement Like the first edition the focus of the new edition is on the ways we can productively think about conflict and conflict intervention rather than on specific techniques and processes Mayer presents ideas about conflict as a set of conceptual tools that build on one another and contribute to a multifaceted view of conflict and conflict intervention but that also stand on their own Filled with illustrative examples the book draws from the author s thirty years

of experience with interpersonal family community organizational labor management environmental public policy and international disputes and includes instances of conflicts that have been in the news In addition this vital resource contains information on the most important work that has been done in the past decade on culture systems and conflict engagement and shows how conflict concepts apply to new technologies such as online communication and conflict resolution efforts on the Web In the concluding chapter Mayer explores how conflict intervention efforts fit into more general values about peace democracy and social justice and the personal impact that conflict work as a field has on conflict specialists

The Handbook of Knowledge-Based Coaching Leni Wildflower, Diane Brennan, 2011-05-18 PRAISE FOR THE HANDBOOK OF KNOWLEDGE BASED COACHING Definitive with extensive references and a commitment to connecting theory to practice in every chapter this important contribution is a delicious and wide ranging exploration of the lineages that have shaped the modern practice of coaching Doug Silsbee author Presence Based Coaching and The Mindful Coach The translation of theories from multiple disciplines to the practice of coaching makes this book a must read Terrence E Maltbia senior lecturer Adult Learning and Leadership and faculty director Columbia Coaching Certification Program Teachers College Columbia University If you have an appetite for the scientific roots of what works best in coaching and you are hungry for an easy to digest translation of the science to practice this book is a feast and will be on your plate for many years to come Margaret Moore Coach Meg founder and CEO Wellcoaches Corporation and codirector Institute of Coaching McLean Hospital Harvard Medical School Whether you re a beginner or an experienced coach this rollicking ride through dozens of the most important theories and perspectives in coaching will be a vital companion With quick and helpful summaries of key ideas and their use and selective bibliographies should you wish to go deeper into a particular area this book will help you support your clients in a targeted and sophisticated way Jennifer Garvey Berger author Changing on the Job Growing the Leaders Our Organizations Need and coeditor Executive Coaching Practices and Perspectives This is a book I have been missing What a pleasure to read and what a stretching of my mind Kim G rtz senior consultant Copenhagen Coaching Center Anyone who is serious about improving the quality of coaching will find The Handbook an invaluable resource that reflects the breadth and richness of the growing evidence based approach to coaching practice David Clutterbuck visiting professor in the coaching and mentoring faculties Oxford Brookes and Sheffield Hallam Universities

The Routledge Handbook of Intercultural Mediation Dominic Busch, 2022-11-15 Offering unique coverage of an emerging interdisciplinary area this comprehensive handbook examines the theoretical underpinnings and emergent conceptions of intercultural mediation in related fields of study Authored by global experts in fields from intercultural communication and conflict resolution to translation studies literature political science and foreign language teaching chapters trace the history development and present state of approaches to intercultural mediation The sections in this volume show how the concept of intercultural mediation has been constructed among different fields and shaped by its specific applications in an open cycle of influence The book parses different

philosophical conceptions as well as pragmatic approaches providing ample grounding in the key perspectives on this growing field of discourse The Routledge Handbook of Intercultural Mediation is a valuable reference for graduate and postgraduate students studying mediation conflict resolution intercultural communication translation and psychology as well as for practitioners and researchers in those fields and beyond

Conflict Resolution for the Helping Professions Allan Barsky, 2014-05-07 Barsky's hands-on text provides the theory skills and exercises to prepare readers for an array of conflict situations It encourages developing professionals to see themselves as reflective practitioners in the roles of negotiators mediators advocates facilitators and peacebuilders Readers will learn how to analyze conflict situations and develop theory-based strategies that can be used to intervene in an ethical and effective manner Examples and exercises demonstrate how to apply conflict resolution skills when working with individuals families groups organizations and diverse communities Conflict Resolution for the Helping Professions is the only current conflict resolution textbook designed specifically for social work psychology criminal justice counseling and related professions

Transitional Justice, Distributive Justice, and Transformative Constitutionalism David Bilchitz, Raisa Cachalia, Magdalena Inés Correa Henao, Nathalia Bautista Pizarro, 2024-01-21 This volume offers the first dedicated scholarly comparison of Colombia and South Africa in relation to the intersecting ideas of transitional justice distributive justice and transformative constitutionalism

The Negotiator's Fieldbook Andrea Kupfer Schneider, Christopher Honeyman, 2006 This book provides a comprehensive reference guide to negotiation and mediation Negotiation skills can be learned everything from managing fairness and power and understanding the other side and cultural differences to decision making creativity and apology Good negotiation is best approached from a multidisciplinary perspective that combines the best of theory and practice

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