



Beyond Knowledge Management:

New Ways to Work and Learn

Practices associated with knowledge management and organizational learning have begun to make substantial contributions to companies' financial statements—more than \$600 million at both BP Amoco and Ford Motor Company. Results like that have spurred 80 percent of companies to launch KM efforts, including the creation of a chief knowledge officer or chief learning officer in 25 percent of companies.

While many KM strategies have been made possible by technology, IT-centric approaches have had limited success. Rather, informal employee networks and other workplace practices have been more successful at turning knowledge into action. The active participation of both IT and HR in knowledge management initiatives will be critical for success in the bigger payoff—deeper customer relationships with a fully engaged workforce.

Beyond Knowledge Management Beyond Knowledge Management

Daniela Niemeyer



Beyond Knowledge Management Beyond Knowledge Management:

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