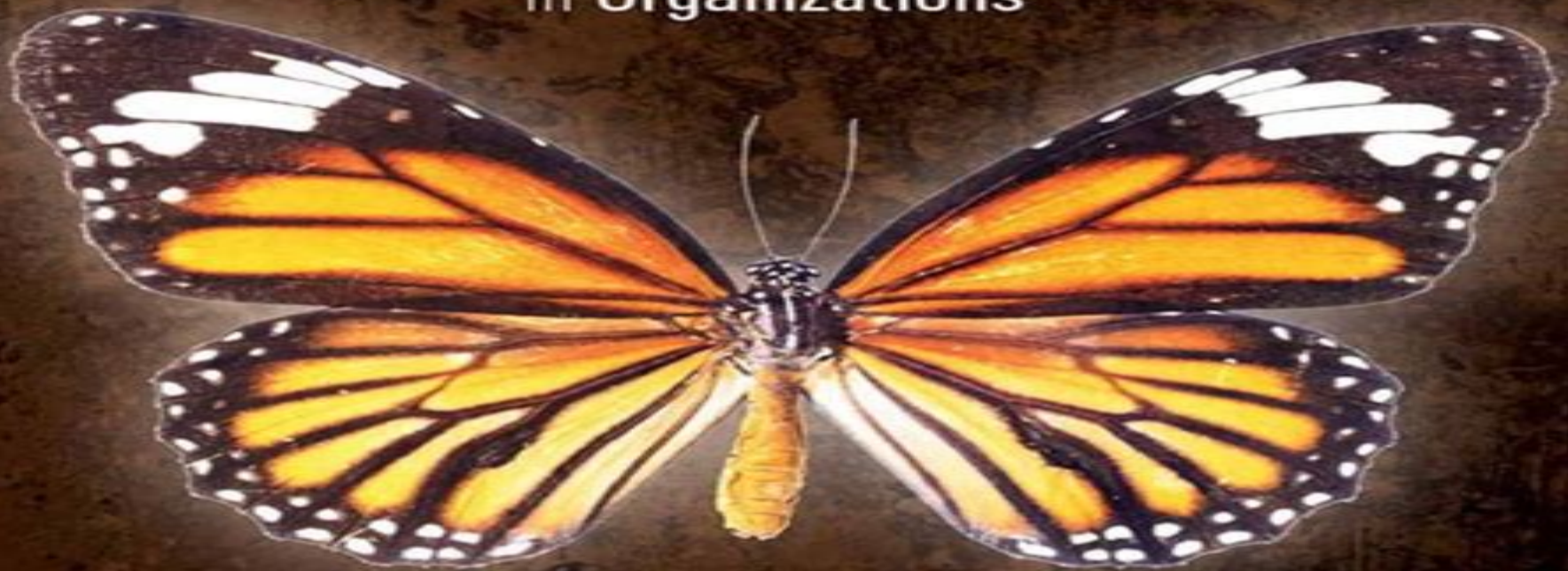


BEYOND INCLUSION

Worklife Interconnectedness,
Energy, and Resilience
in Organizations



J. Goosby Smith & Josie Bell Lindsay



Beyond Inclusion Worklife Interconnectedness Energy And Resilience In Organizations

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Das Mindset von DevOps. Accelerate Nicole Forsgren, Jez Humble, Gene Kim, 2019-04-02 Wie leistungsstarke Teams und Unternehmen in der

Softwarebranche entstehen können Die Fähigkeit qualitativ hochwertige Software schnell und stabil bereitzustellen ist ein wesentlicher Werttreiber für ein Unternehmen Auf der Basis eines intensiven Forschungsprojektes haben Nicole Forsgren Jez Humble und Gene Kim nicht nur die Faktoren untersucht und validiert die bedeutend für die Softwarebereitstellung sind Sie haben 24 Schlüsselkompetenzen identifiziert die zur Performance der Softwarebereitstellung statistisch signifikant beitragen Die wiederum führen zu erstaunlichen Ergebnissen High Performer auf dem Gebiet der Softwarebereitstellung schaffen beispielsweise 46 Mal mehr Code Fertigstellungen als Low Performer sind 440 Mal schneller im Prozess von Auftragsvergabe bis zur Fertigstellung oder weisen eine fünfmal geringere Fehlerquote in der Software auf Das Destillat dieser bedeutenden Forschungsarbeit liegt nun in diesem Buch vor Es hilft Ihnen dabei nicht nur die Bereitstellungsperformance von Software zu verbessern Aufgrund der Beschäftigung mit den Schlüsselkompetenzen können Sie damit beginnen eine wirkliche Technologietransformation in Ihrer Organisation einzuleiten die zu Ihrem Kontext und Ihren Zielen passt Dazu sind nachhaltige Bemühungen Investitionen Fokus und Zeit erforderlich Die Forschung ist jedoch eindeutig Die Ergebnisse sind es wert diesen Weg zu gehen Aus dem Inhalt Performance und Kultur messen und verändern Continuous Delivery Technische Praktiken Architektur Systemtypen und Bereitstellungsperformance Management Praktiken für die Softwarebranche Produkte und Prozesse Deployment Pain und Burn out Mitarbeiterzufriedenheit Identität und Engagement Transformationale Führung Führungskräfte und Manager High Performance Leadership und Management ber die Autoren Dr Nicole Forsgren ist CEO und Chefwissenschaftlerin bei DevOps Research and Assessment Jez Humble forscht zurzeit bei Hochleistungsteams in seinem Start up und lehrt an der Universität von Berkeley Gene Kim ist Gründer und Gastgeber der DevOps Enterprise Summit Konferenzen

Beyond Inclusion Dr Shelton J Goode, 2021-06-25 To thrive on the other side of the pandemic companies will need diversity equity and inclusion programs that are strategic and proactive with unlimited vision part of overall organizational culture Unfortunately previous approaches to diversity equity inclusion haven't been successful women people of color and workers from other underrepresented groups experience bias every day at work even though their organizations have diversity equity and inclusion programs in place So what should organizations do In Beyond Inclusion Reimagining the Future of Work Workers and The Workplace Dr Shelton Goode examines the continually evolving diversity equity and inclusion challenges that organizations will face following the global COVID 19 pandemic He peeks into his crystal ball and provides leaders with the tips tools and resources they will need to create and sustain a workplace where employees feel safe respected and valued Dr Goode provides practical and budget friendly advice on reimagining work and the workplace so that employees are comfortable confident and competent in expressing themselves while being productive In an engaging conversational style Dr Goode offers coaches how to think differently about work workers and the workplace to achieve a diverse equitable and inclusive workplace In this enlightening new book you'll discover Why many diversity equity and inclusion programs haven't worked and what you can do differently New ways to think about work workers and the

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