



# ASTD HAND BOOK FOR WORKPLACE LEARNING PROFESSIONALS



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ELAINE BIECH, EDITOR

# Astd Handbook For Workplace Learning Professionals

**Elaine Biech**

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Coaching Training Lisa Haneberg,2015-03-31 Create made to order learning experiences that deliver results with Lisa Haneberg by your side By emphasizing deep listening and empowering learners to pull coaching conversations forward you ll help coaches build experiences that count Coaching Training the third book in the ATD Workshop Series takes a service oriented approach to workplace coaching It teaches the essential skills trainers must master to give learners what they need when they need it Each half day full day and two day program in this volume comes with its own agenda to drive the workshop and includes online presentation slides handouts assessments and tools About the Series The ATD Workshop Series is written for trainers by trainers because no one knows workshops as well as the practitioners who have done it all New Employee Orientation Training Karen

Lawson,2015-11-20 A well planned comprehensive orientation program benefits both organizations and employees Investing in new employees pays big dividends in performance retention and engagement But does your training program cover the essentials of making new hires feel informed prepared and supported Organization development authority and prominent trainer Karen Lawson has created comprehensive new employee orientation workshops to ensure organizational onboarding is done right for the benefit of all employees regardless of job level or function Her two day one day and half day agendas

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performance emotional intelligence is key Research shows that emotional intelligence is more important to performance than ability and technical skill combined But is EI a skill that can be developed in others Absolutely Trainer Karl Mulle has developed a collection of complete workshops and tools you'll need to conduct effective two day one day and half day emotional intelligence workshop programs Free tools and customization options The free ready to use resources PDF that accompany this book include downloadable presentation materials agendas handouts assessments and tools All workshop program materials including MS Office PowerPoint presentations and MS Word handouts may be customized for an additional licensing fee Browse the licensing options in the Custom Material License pricing menu About the Series The ATD Workshop Series is written for trainers by trainers because no one knows workshops as well as the practitioners who have done it all Each publication weaves in today's technology and accessibility considerations and provides a wealth of new content that can be used to create a training experience like no other

### **Faculty Development in the Health Professions**

Yvonne Steinert, 2014-01-31 This volume addresses all facets of faculty development including academic and career development teaching improvement research capacity building and leadership development In addition it describes a multitude of ways ranging from workshops to the workplace in which health professionals can develop their knowledge and skills By providing an informed and scholarly overview of faculty development and by describing original content that has not been previously published this book helps to ensure that research and evidence inform practice moves the scholarly agenda forward and promotes dialogue and debate in this evolving field It will prove an invaluable resource for faculty development program planning implementation and evaluation and will help to sustain faculty members' vitality and commitment to excellence Kelley M Skeff M D Ph D May 2013 In this text Steinert and her colleagues have provided a significant contribution to the future of faculty development In an academic and comprehensive way the authors have both documented past efforts in faculty development as well as provided guidance and stimuli for the future The scholarly and well referenced chapters provide a compendium of methods previously used while emphasizing the expanding areas deserving work Moreover the writers consistently elucidate the faculty development process by highlighting the theoretical underpinnings of faculty development and the research conducted Thus the book provides an important resource for two major groups current providers and researchers in faculty development as well as those desiring to enter the field Both groups of readers can benefit from a reading of the entire book or by delving into their major area of interest and passion In so doing they will better understand our successes and our limitations in this emerging field Faculty development in the health professions has now received attention for 6 decades Yet dedicated faculty members trying to address the challenges in medical education and the health care delivery system do not have all the assistance they need to achieve their goals This book provides a valuable resource towards that end

**Presentation Skills Training** Christee Gabour Atwood, 2017-01-30 Don't Let Brilliant Ideas Get Lost in Bad Presentations Inspiring and influencing others starts with the effective delivery of ideas Speaker and

trainer Christee Gabour Atwood designed the interactive two day one day and half day workshops in this book with exactly that in mind Help your training participants become confident speakers who engage and invigorate others with effective presentations and address challenges with tact and professionalism Complete with effective training methodologies this book helps you accelerate learning and leverage technology for maximum efficiency Workshop programs found in this volume make planning easy and can be tailored for the unique needs of your organization Supplemental resources are available online and include downloadable and customizable presentation slides handouts assessments and tools     *Customer Service Training* Kimberly Devlin,2015-08-17 Effective customer service training covers more than niceties Organizational profitability is threatened when staff are unable to manage customer needs Yet it takes more than soft skills training to turn these situations around A great customer service training covers essential behaviors service strategies and service systems that together ensure an exceptional customer experience Training authority Kimberly Devlin presents two day one day and half day workshops that support trainees in any industry and environment not just the call center Each workshop introduces techniques for managing challenging customers and situations and also offers opportunities to apply new skills to service interactions Free tools and customization options The free ready to use workshop materials PDF that accompany this book include downloadable presentation materials agendas handouts assessments and tools All workshop program materials including MS Office PowerPoint presentations and MS Word handouts may be customized for an additional licensing fee Browse the licensing options in the Custom Material License pricing menu About the series The ATD Workshop Series is written for trainers by trainers because no one knows workshops as well as the practitioners who have done it all Each publication weaves in today s technology and accessibility considerations and provides a wealth of new content that can be used to create a training experience like no other The series also includes Communication Skills Training Leadership

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consultant    **ATD's Handbook for Training and Talent Development** Elaine Biech,2022-05-24 The premier resource and compendium of everything training and talent development professionals need to know to start build and navigate a thriving career ATD s Handbook for Training and Talent Development Third Edition offers 90 percent new content with an up to date view of the growing roles of talent development professionals our changing world of work and the critical need for business alignment    **Creating Training Videos** Jonathan Halls,2024-04-09 LIKE FILM SCHOOL FOR TRAINERS Film and edit effective training videos using your smartphone Whether you re a facilitator instructional designer or L D department of one you don t need a fancy DSLR camera or film crew to create successful training videos All you really need is a learning strategy a good production plan and a smartphone camera Informed by his 30 year career in training and media including his time as learning executive with the BBC author Jonathan Halls is committed to best practices in video production that will actually help your learners to learn and without a giant strain on your resources With straightforward and accessible language in Creating Training Videos you ll get The intersection of media and learning research Uncover how your videos can effectively provoke learning Best practices for instructional video Create a smart outline for your instructional video creatively use repetition highlight schemas that are familiar to your audience and more Visual grammar Learn rules of film that you can put into effect immediately like framing your shots and selecting the best shot sizes to more powerfully support learning Planning your pictures Gain a practical framework for mapping out the elements of your video using storyboards shot formulas and narrative templates designed to meet various training needs Understand how picture graphics spoken word and more come together to tell your story Your videographer s toolkit An honest discussion of essential gear helpful gear and the serious tools you might consider for your toolkit Filming with your smartphone Learn how to best light stabilize and frame your shots using the tool you already have in your pocket Editing and workflow Stitch shots together for a powerful final product that supports learning no matter what software you decide to use yes even an app on your phone and workflow considerations that satisfy all of your stakeholders With 96 percent of organizations using video as a key modality for workplace learning and 62 percent of organizations posting video for L D and other purposes to YouTube the ability to produce video is a sought after skill in the L D world Creating Training Videos teaches you step by step how to plan film and edit smart instructional content using only a smartphone and without compromising quality and success    [Change Management Training](#) Elaine Biech,2016-05-09 We need to change how we change Successful organizations are proactive about change and can turn obstacles into opportunities Thus managing change its constant barrage faster pace and complexity has become a required skill for leaders managers and employees alike In Change Management Training master trainer and innovator Elaine Biech presents a complete lineup of workshop resources and tools needed to conduct effective change management training Help managers understand their expanded role practice new management techniques and demystify the people side of change with innovative two day one day and half day training workshop You ll find all the

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