

Article

Mapping Thriving at Work as a Growing Concept: Review and Directions for Future Studies

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Abstract: This study aims to provide a bibliometric analysis of the literature on thriving at work in psychology and business/ management produced between 2001 and 2023, using the Web of Science (WoS) database. The analyses allowed us to identify, through 190 documents, the emergence of the concept of thriving at work and its development. The main research variables related to this concept and its methodology were identified. Likewise, the most influential authors, the most cited articles, the more frequently cited journals, and the countries contributing to developing this construct are analyzed. In addition, an analysis of co-citation, co-occurrences, and bibliographic coupling was conducted. Finally, content analysis of the most popular keywords and the co-citation of cited references are conducted. These analyses allow the identification of the main developments in the topic of thriving at work. The theoretical and practical implications of this bibliometric analysis are discussed.

Keywords: thriving at work; social sustainability; bibliometric studies; bibliometric mapping; VOSviewer



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1. Introduction

Organizations worldwide are experiencing a highly unpredictable and complex business environment that brings uncountable opportunities to gain sustainable competitive advantage and sustainability [1]. It is quite possible to instill a favorable psychological climate at work and promote workplace well-being [2]. With the growing importance of promoting employee well-being and innate growth and development in workplace settings, researchers have been motivated to examine the value of thriving at work. Thriving at work is a “psychological state in which an individual experiences the sense of learning and vitality” [3]. Learning denotes the acquisition and application of new knowledge and skills, whereas vitality represents the positive feelings at work associated with zest and energy. Both dimensions work in tandem to nurture the experience of growth and development to shape a healthy workplace [4] and sustainable performance [5]. The increasing emphasis on workplace thriving is mainly shaped by the view of self-adaptation, stating that a thriving workforce can monitor the health and status of their progress, and in that way make adaptive choices to further their development and subjective well-being [5]. In support of this contention, scholars [6] stated that integrating the sense of employee thriving serves as an essential step to building a positive workplace where individuals’ well-being is sustained. Employee well-being has been recognized as an essential component of the employees and an organization’s sustainable performance [7].

Thriving at the workplace is an emerging phenomenon; the current literature demonstrates the antecedents and the consequences of thriving. The following are the few well-known antecedents of thriving: perceived organizational support, proactive personality, servant leadership, unit contextual features and resources, transformational leadership, managerial coaching, fairness perception, trust, high-performance work systems, etc. (see Table 1).

Concept Review How Ecosystems Work

Daniel Chiras



Concept Review How Ecosystems Work:

Environmental Science, **Engineering and Ecosystems** Bhavik R. Bakshi, 2023-11-22 This book demonstrates how the inclusion of nature in engineering decisions results in innovative solutions that are economically feasible ecologically viable and socially desirable It advances progress toward nature positive decisions by protection and restoration of ecosystems and respect for ecological boundaries The topic of this book is an active area of academic research and leading companies are including goals associated with ecosystem services in their sustainability plans This book is the first collection of methods and applications that explicitly include the role of nature in supporting engineering activities and describes the role that ecosystems play in supporting technology and industry It describes approaches models applications and challenges for innovation and sustainability that will be useful to students and practitioners **Environmental Science** Daniel Chiras, 2010 Completely updated the eighth edition of *Environmental Science* enlightens students on the fundamental causes of the current environmental crisis and offers ideas on how we as a global community can create a sustainable future

Nature-Based Solutions for Restoration of Ecosystems and Sustainable Urban Development Thomas Panagopoulos, 2020-06-16 This volume examines the applicability of nature based solutions in ecological restoration practice and in contemporary landscape architecture by bringing together ecology and architecture in the built environment Green infrastructure is used to address urban challenges such as climate change adaptation disaster risk reduction and stormwater management In addition thermal comfort nature based solutions reintroduce critical connections between natural and urban systems In light of ongoing developments in sustainable urban development the goal is a paradigm shift towards a landscape that restores and rehabilitates urban ecosystems The ten contributions to this book examine a wide range of successful cases of designing healthier greener and more resilient landscapes in different geographical contexts from the United States of America and Brazil through various European regions to Singapore and China While some chapters attempt to conceptualize the interconnections between cities and nature others clearly have an empirical focus Therefore this volume provides a rich body of work and acts as a starting point for further studies on restoration of ecosystems and integrative policies such as the United Nations Sustainable Development Goals **Progress in Ecological Stoichiometry** Dedmer B. Van de Waal, James J. Elser, Adam C. Martiny, Robert W. Sterner, James B. Cotner, 2018 Ecological stoichiometry concerns the way that the elemental composition of organisms shapes their ecology It deals with the balance or imbalance of elemental ratios and how that affects organism growth nutrient cycling and the interactions with the biotic and abiotic worlds The elemental composition of organisms is a set of constraints through which all the Earth's biogeochemical cycles must pass All organisms consume nutrients and acquire compounds from the environment proportional to their needs Organismal elemental needs are determined in turn by the energy required to live and grow the physical and chemical constraints of their environment and their requirements for relatively large polymeric biomolecules such as RNA DNA lipids and proteins as well as for structural

needs including stems bones shells etc These materials together constitute most of the biomass of living organisms Although there may be little variability in elemental ratios of many of these biomolecules changing the proportions of different biomolecules can have important effects on organismal elemental composition Consequently the variation in elemental composition both within and across organisms can be tremendous which has important implications for Earth's biogeochemical cycles It has been over a decade since the publication of Sterner and Elser's book *Ecological Stoichiometry* 2002 In the intervening years hundreds of papers on stoichiometric topics ranging from evolution and regulation of nutrient content in organisms to the role of stoichiometry in populations communities ecosystems and global biogeochemical dynamics have been published Here we present a collection of contributions from the broad scientific community to highlight recent insights in the field of Ecological Stoichiometry

Digital Product Management in the Era of Data Economy, Artificial Intelligence, and Ecosystems Dimitri Petrik, Andrey Saltan, Andreas Helferich, 2024-10-15 This book constitutes the proceedings of the First International Conference on Digital Product Management ICDPM 2024 which took place in Gothenburg Sweden on June 12 2024 This year's theme was Digital Product Management in the Era of Data Economy Artificial Intelligence and Ecosystems The 6 full papers and 1 short paper included in these proceedings were carefully reviewed and selected from 19 submissions They deal with data driven startups and the agility required in processes and strategies for data centric business models that differ from traditional software business models

Advances in Urban Ecology marina Alberti, 2007-12-20 This groundbreaking work is an attempt at providing a conceptual framework to synthesize urban and ecological dynamics into a common framework The greatest challenge for urban ecologists in the next few decades is to understand the role humans play in urban ecosystems The development of an integrated urban ecological approach is crucial to advance ecological research and to help planners and managers solve complex urban environmental issues This book is a major step forward

Forest Succession D. C. West, H. H. Shugart, D. F. Botkin, 2012-12-06 Succession nothing in plant community or ecosystem ecology has been so elaborated by terminology so much reviewed and yet so much the center of controversy In a general sense every ecologist uses the concept in teaching and research but no two ecologists seem to have a unified concept of the details of succession The word was used by Thoreau to describe from a naturalist's point of view the general changes observed during the transition of an old field to a forest As data accumulated a lengthy taxonomy of succession developed around early twentieth century ecologists such as Cooper Clements and Gleason Now nearer the end of the century and after much discussion concerning the nature of vegetation communities where do ecologists stand with respect to knowledge of ecological succession The intent of this book is not to rehash classic philosophies of succession that have emerged through the past several decades of study but to provide a forum for ecologists to present their current research and present day interpretation of data To this end we brought together a group of scientists currently studying terrestrial plant succession who represent research experience in a broad spectrum of different ecosystem

types The results of that meeting led to this book which presents to the reader a unique summary of contemporary research on forest succession

Commerce, Justice, Science, and Related Agencies Appropriations for 2013 United States. Congress. House. Committee on Appropriations. Subcommittee on Commerce, Justice, Science, and Related Agencies,2012

Biological Science, an Ecological Approach Biological Sciences Curriculum Study,1992 A colltction of copy masters designed to supplement and extend the test material in a variety of ways Each item is keyed to the most closely related chapter

Populations, Biocommunities, Ecosystems George P. Stamou,2012 Discussions on historical and philosophical issues in ecology have been rather limited This volume presents an enriched and comprehensive review on ecological issues The topics covered in this e book include the emergence of the field of life history st *Journal of*

Contemporary Urban Affairs, Vol.2, No.3., 2018 ALMIRA KHAFIZOVA, B.A.,GOZDE YILDIZ, PhD Candidate, NERIMAN SAHIN GUCHAN, Dr.,FATMA ZOHRA HADAGHA, Ph.D. Candidate, BOURHANE EDDINE FARHI, Ph.D. Candidate, ABDALLAH FARHI, Dr., ALEXANDRU IONUT PETRISOR, Dr.,ECE KUMKALE ACIKGOZ, Dr.,Sertac Ilter, Dr.,BRAHMI BANI FERIEL, Dr., KITOUNI ILHAM, Dr., SASSI BOUDEMAGH SOUAD, Dr.,TUGBA ALIOGLU, AYSE SIREL,Obasanjo Owoyale Adeola, Ph.D. Candidate, Mohammed Tauheed Alfa, Ph.D. Candidate,Obasanjo Owoyale Adeola, Ph.D. Candidate, Barka Jonathan Kwaya, Ph.D. Candidate, Mohammed Tauheed Alfa, Ph.D. Candidate,YASEMIN INCE GUNEY, Dr.,Christina Skandali, Dr., Y S Lambiri, Ph.D. Candidate,Selma SARAUI, Ph.D. Candidate, Azeddine Belakehal, Dr., Abdelghani Attar, Dr., Amar Bennadji, Dr.,MARYAM GHASEMI, Ph.D. candidate, NAZIFE OZAY, Dr.,Kubra Duyar, MA., Yasemin Kucukgok, Dr., Meltem Duman Akyildiz, Mrs.,2018-12-30 Vernacular Architectural Preservation of Material and Spiritual Interconnected Cultural Heritage ALMIRA KHAFIZOVA B A 10 19 PDF HTML An Industrial Heritage Case Study in Ayvalik Ertem Olive Oil Factory GOZDE YILDIZ PhD Candidate NERIMAN SAHIN GUCHAN Dr 20 30 PDF HTML Multifunctionality of the oasis ecosystem Case study Biskra Oasis Algeria FATMA ZOHRA HADAGHA Ph D Candidate BOURHANE EDDINE FARHI Ph D Candidate ABDALLAH FARHI Dr ALEXANDRU IONUT PETRISOR Dr 31 39 PDF HTML Catching Up With BIM A Curriculum Re Design Strategy ECE KUMKALE ACIKGOZ Dr 40 48 PDF HTML Exploring Design Principles of Bioclimatic Architecture and Double Skin Facades as A Convincing Tool for Energy Saving Sertac Ilter Dr 60 66 PDF HTML Investigating the Synergy of Integrated Project Delivery and Building Information Modeling in the Conservation of the Architectural Heritage BRAHMI BANI FERIEL Dr KITOUNI ILHAM Dr SASSI BOUDEMAGH SOUAD Dr 67 77 PDF HTML The Use of Textile Based Materials in Shell System Design in Architecture and an Evaluation in Terms of Sustainability TUGBA ALIOGLU AYSE SIREL 88 94 PDF HTML The Role of Advance Composite material In Contemporary Buildings Obasanjo Owoyale Adeola Ph D Candidate Mohammed Tauheed Alfa Ph D Candidate 95 101 PDF HTML A Comparative Analysis On User Satisfaction In Closed And Open Office Buildings Case Study Of Some Selected Buildings In Abuja Obasanjo Owoyale Adeola Ph D Candidate Barka Jonathan Kwaya Ph D Candidate Mohammed Tauheed Alfa Ph D Candidate 102 106 PDF HTML Embracing Today s Economic

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NAZIFE OZAY Dr 137 145 PDF HTML Evaluation of anakkale Kilitbahir Castle in the Context of Refunctioning Kubra Duyar
MA Yasemin Kucukgok Dr Meltem Duman Akyildiz Mrs 146 152 PDF HTML **Understanding Business Ecosystems**
Soumaya Ben Letaifa, Anne Gratacap, Thierry Isckia, 2013-09-25 Understanding Business Ecosystems How Firms Succeed in
the New World of Convergence builds on strategic management and innovation management academic contributions to
better understand theoretical and empirical challenges of business ecosystems Even if the concept of business ecosystem
was coined in 1993 it will lie fallow during more than ten years before gaining scholars interest Managers will however
recognize the relevance of this concept as it grasps the complexity of their business reality in terms of new collaborative and
innovative strategies Thus the main purpose of this book is twofold On the one hand the objective is to identify the
epistemological and theoretical fundamentals of business ecosystems and on the other hand the purpose is to analyse the
various managerial challenges This volume analyses in particular the issues of knowledge management coopetition strategies
platforms governance etc Understanding Business Ecosystems How Firms Succeed in the New World of Convergence is
finally a key reference book that innovates by integrating for the first time well known French speaking scholars
contributions from the strategy and innovation management fields **ECIE 2022 17th European Conference on**
Innovation and Entrepreneurship Pantelis Sklias, Nikolaos Apostolopoulos, 2022-09-15 **Robot 2019: Fourth Iberian**
Robotics Conference Manuel F. Silva, José Luís Lima, Luís Paulo Reis, Alberto Sanfeliu, Danilo Tardioli, 2019-11-19 This book
gathers a selection of papers presented at ROBOT 2019 the Fourth Iberian Robotics Conference held in Porto Portugal on
November 20th 22nd 2019 ROBOT 2019 is part of a series of conferences jointly organized by the SPR Sociedade Portuguesa
de Rob tica Portuguese Society for Robotics and SEIDROB Sociedad Espa ola para la Investigaci n y Desarrollo en Rob tica
Spanish Society for Research and Development in Robotics ROBOT 2019 built upon several previous successful events
including three biannual workshops and the three previous installments of the Iberian Robotics Conference and chiefly
focused on presenting the latest findings and applications in robotics from the Iberian Peninsula although the event was also
open to research and researchers from other countries The event featured five plenary talks on state of the art topics and 16
special sessions plus a main general robotics track In total after a stringent review process 112 high quality papers written
by authors from 24 countries were selected for publication *Biodiversity : Structure and Function - Volume II* Wilhelm
Barthlott, K. Eduard Linsenmair, Stefan Porembski, 2009-08-19 Biodiversity Structure and Function is a component of

Encyclopedia of Environmental and Ecological Sciences Engineering and Technology Resources in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Biodiversity Structure and Function discusses matters of great relevance to our world such as Characterization of Biodiversity Biodiversity and Ecosystem Functioning Spatial and Temporal Dimensions of Biodiversity Dynamics Evolutionary and Genetic Aspects of Biodiversity Biodiversity Monitoring Assessment Data Management and Indicators The Value of Biodiversity Halting Biodiversity Loss Fundamentals and Latest Trends of Conservation Science and Action Application of Ecological Knowledge to Habitat Restoration These two volumes are aimed at the following five major target audiences University and College students Educators Professional practitioners Research personnel and Policy analysts managers and decision makers and NGOs *Ecosystems-Centered Health and Care Innovation* Adamantios Koumpis, Panagiotis D. Bamidis, Elisio Costa ,Evdokimos Konstantinidis,2025-03-06 The recent COVID 19 pandemic along with the ongoing health issues related to persistent respiratory illnesses has laid bare significant challenges structural deficiencies and critical vulnerabilities within the European Health and Care industries These problems have resulted in notable tensions within healthcare establishments Addressing these challenges requires enhanced coordination and stronger cooperation among various public and private stakeholders within the health and care ecosystems not only within each country but also at the pan European and global levels This Research Topic seeks to highlight recent developments and scientific breakthroughs in the field of health ecosystems These developments notably include organizational frameworks methodologies tools resources and crucially real world use cases of innovation within the health and care sectors Relevant contributions may relate to the design and support of synergies complementarities and cooperation among innovation ecosystem stakeholders They may also involve the creation of common knowledge and other immaterial assets within existing or emerging research data infrastructures promotion of innovation capabilities or measures to reduce the innovation divide across the European Union and beyond

Kaibab National Forest (N.F.), Warm Fire Recovery Project ,2009 Listing and Delisting Processes Under the Endangered Species Act United States. Congress. Senate. Committee on Environment and Public Works. Subcommittee on Fisheries, Wildlife, and Water,2002 *Handbook on Digital Platforms and Business Ecosystems in Manufacturing* Sabine Baumann,2024-03-14 This timely Handbook examines the rapidly expanding research area of digital platforms and business ecosystems in the context of manufacturing industries Chapters analyze core topics such as business model transformation ecosystem design and governance offering an up to date overview of crucial research

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