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Human Resource Management Practices in Selected Ethiopian Private Companies: A Study to Increase Employee Productivity in Ethiopia Dirk J. van Wasbeek,2004-09-24 This dissertation examines how human resources are managed at selected Ethiopian private companies how Ethiopian human resource management practice is evolving and how it can be improved The examination is qualitative and exploratory since no comparative research on human resource management has yet been conducted at Ethiopian profit or non profit organizations An understanding of Ethiopian human resource management practice makes it possible to improve Ethiopian human resource management practice and thus to increase employee productivity The study

took place at four manufacturing and four service companies in Addis Ababa all representative of their sector. The research claim is that Ethiopian human resource management practices differ from human resource management practices in the West due to differences in cultural factors, economic systems, political systems and legal and industrial relations. For this reason, Ethiopia's culture, politics, economy and legal and industrial relations have been analyzed. The main finding of this study is that the importance of human resource management is not uniformly understood at all the case study companies. Although the multinational companies based in Ethiopia see their human resources as the companies' most important asset as human capital, the local companies generally do not. The fact that respondents claim that Ethiopia has limited experience in industrialization might explain why human resource management in Ethiopia is rudimentary and still has a long way to go. With this dissertation, the researcher wants to contribute to improving Ethiopian human resource management practice. Moreover, this dissertation may be used as a framework for similar research in other sectors or for more specific in-depth research. This dissertation may also serve as a knowledge base for company managers, business consultants, academics and government officials of countries with a national culture similar to Ethiopia's, for example Kenya, Tanzania and Zambia, countries undergoing or which have undergone a recent transition to a free market economy and countries facing similar macro-economic developments.

Human Resource Management MCQ (Multiple Choice Questions) Arshad Iqbal, 2019-05-17

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Corporate Governance in Japan Masahiko Aoki, Gregory Jackson, Hideaki Miyajima, 2007-09-06. Debates regarding corporate governance have become increasingly important in Japan as the post-war model of bank-based stakeholder-oriented corporate governance faces the new pressures associated with globalization and growing investor demands for shareholder value. Bringing together a group of leading scholars from economics, law, sociology, and management studies, this book looks at how the Japanese approach to corporate governance and the firm have changed in the post-bubble era. The contributions offer a unique empirical exploration of why and how Japanese firms are reshaping their corporate governance arrangements, leading to greater diversity among firms and new hybrid forms of corporate governance. The book concludes by looking at what effect these incremental but transformative changes may have on Japan's distinctive variety of capitalism.

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International Encyclopedia of Hospitality Management Abraham Pizam, 2005-04-18 The International Encyclopedia of Hospitality Management covers all of the relevant issues in the field of hospitality management from both a sectoral level Lodging Restaurants Clubs Time share Conventions As well as a functional one Accounting whether they require broad detail which takes a more cross sectional view across each subject field or more focussed information which looks closely at specific topics and issues within the hospitality industry today Section Editors Peter Harris ACCOUNTING FINANCE Oxford Brookes University UK Zheng Gu ACCOUNTING FINANCE University of Nevada Las Vegas USA Randall Upchurch CLUB MANAGEMENT TIMESHARE MANAGEMENT University of Central Florida USA Patti Shock EVENT MANAGEMENT University of Nevada Las Vegas USA Deborah Breiter EVENT MANAGEMENT University of Central Florida USA David Stipanuk FACILITIES MANAGEMENT Cornell University USA Darren Lee Ross HUMAN RESOURCES MANAGEMENT James Cook University Australia Gill Maxwell HUMAN RESOURCES MANAGEMENT Caledonian Glasgow University UK Dimitrios Buhalis INFORMATION TECHNOLOGY University of Surrey UK Allan Stutts LODGING MANAGEMENT American Intercontinental University USA Stowe Shoemaker MARKETING University of Houston USA Linda Shea MARKETING University of Massachusetts USA Dennis Reynolds RESTAURANTS FOODSERVICE MANAGEMENT Washington State University USA Arie Reichel STRATEGIC MANAGEMENT Ben Gurion University Israel

Handbook of Research on Organizational Culture and Diversity in the Modern Workforce Christiansen, Bryan, Chandan, Harish C., 2017-03-24 Optimal development of contemporary businesses is dependent on a number of factors By creating novel frameworks for organizational behavior effective competitive advantage can be achieved The Handbook of Research on Organizational Culture and Diversity in the Modern Workforce is a comprehensive reference source for the latest scholarly content on components and impacts on effecting culturally diverse workplace environments Highlighting a range of pertinent topics such as emotional intelligence human resources and work life balance this publication is ideally designed for managers professionals researchers students and academics interested in emerging perspectives on organizational development

Applied Human Resource Management Kenneth M. York, 2010 Covers critical issues in the effective management of human resources which can be used for class discussions or be given as homework problems or used as essay questions on tests

PMP Project Management

Professional Exam Deluxe Study Guide Kim Heldman, 2015-12-14 Handbook to aid candidates in preparation for the Certified Associate in Project Management CAPM exam **Monthly Catalog of United States Government Publications** ,1971
 Monthly Catalog of United States Government Publications, Cumulative Index United States. Superintendent of Documents, 1976 **Resources in Education** ,1997

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1. The book is structured into several chapters, namely:

- Chapter 1: Introduction to Abe Hrm Study Manual
- Chapter 2: Essential Elements of Abe Hrm Study Manual
- Chapter 3: Abe Hrm Study Manual in Everyday Life
- Chapter 4: Abe Hrm Study Manual in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, this book will provide an overview of Abe Hrm Study Manual. The first chapter will explore what Abe Hrm Study Manual is, why Abe Hrm Study Manual is vital, and how to effectively learn about Abe Hrm Study Manual.
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4. In chapter 3, the author will examine the practical applications of Abe Hrm Study Manual in daily life. This chapter will showcase real-world examples of how Abe Hrm Study Manual can be effectively utilized in everyday scenarios.
5. In chapter 4, the author will scrutinize the relevance of Abe Hrm Study Manual in specific contexts. The fourth chapter will explore how Abe Hrm Study Manual is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, this book will draw a conclusion about Abe Hrm Study Manual. This chapter will summarize the key points that have been discussed throughout the book.

The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Abe Hrm Study Manual.

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